

## **MNsure Update**

Legislative Oversight Committee

September 10, 2013



- Public Awareness and Engagement
- Outreach and Assisters
- Federal Grant Application



## Public Awareness and Engagement



#### Market Research

Key Informant
Interviews

Qualitative Focus Groups

#### Quantitative Surveys

Statewide: uninsured, individual market, public programs, small employers, urban/rural, populations of color

#### Multiple Stakeholders

- Consumer advocacy
  - Health plans
  - Small business
  - Brokers / Agents
    Industry experts
- Multicultural / Tribal reps

Statewide: uninsured, individual market, public programs, small employers, urban/rural, populations of color

#### 18 groups

99 participants

6 cities

- Bemidji
- Marshall
- St. Cloud
- DuluthRochester
- Twin Cities

Statewide: uninsured, individual market, public programs, small employers, urban/rural, populations of color

797 Consumer

250 Small Employer



## **Key Findings**

#### Top Things to Know

- People don't like today's experience
  - Individuals: frustrated by multiple information sources and "selling to them", want a one stop shop
  - Small Employers: frustrated by process and the "unpredictable" – brokers are key
  - Public Program Enrollees: don't want to be treated differently – there is a strong feeling of stigma
- Seeking insurance is a journey
- The Norm Affect
- People want more than medical payments
- People like competition and fit
- Key values: choice, value, peace of mind



## Public Awareness Campaign Objectives

- 1. Awareness & education amongst all Minnesotans
- 2. Activation compel and propel individuals and small business owners to MNsure to shop, compare and ultimately, obtain health insurance







#### **Three Distinct Audiences**



#### **General Population/Consumer**

- 1. Young, Healthy & Confident
- 2. Healthy but Concerned
- 3. Sick & Seeking Help



#### Populations with Disparities

- 1. American Indian
- 2. Hispanic
- 3. African American
- 4. Hmong
- 5. Somali



Small Business Owners & Insurance Brokers





MNSUre



## Public Awareness Campaign

- Use multiple touch points to surround our target and to deliver our message
  - Mass media (TV, radio, digital, print, out of home, etc.)
  - Social media (facebook, twitter, Linkedin, YouTube)
  - Hard copy materials
  - On the ground coordination
- Overall 2013 Budget
  - \$3.5 million mass media
  - \$2.0 million print materials
  - \$1.5 million production of mass media, social media, and hard copy materials
  - \$1.0 million contracts
  - \$0.6 regional liaisons



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Rationale:	Utilize TV as a mass reach vehicle to gain awareness of MNsure brand and services
Timing:	Starting September
Strategy:	<ul> <li><u>Launch</u>: Utilize a high reach daypart mix during the weeks leading up and the initial weeks of the enrollment timeframe to maximize impact</li> <li>20% Early News, 20% Prime Access, 35% Prime and 25% Late News</li> </ul>
	<ul> <li><u>Sustaining</u>: Utilize an efficient daypart mix to extend calendar coverage while achieving effective communication levels</li> <li>20% Early Morning, 20% Day, 20% Early Fringe and 40% Late News</li> </ul>

Budget: \$1.1 million



Rationale:	Utilize Radio as a frequency builder as a reminder of the MNsure brand and services
Timing:	Starting September
Day parts:	AM Drive: 25%, Midday: 20%, PM Drive: 25%, Weekend: 30%
Unit Mix:	100% :60 second spots
Budget:	\$500,000

Radio



## **Community Radio**

- Utilize community radio to reach underrepresented communities all around the state
  - Unit length :15, :20, :30 (depending on station)
  - Translation fees included in media cost



## Digital

- **Audience:** Target people who are actively searching for information about the changes to their healthcare coverage on search engines
- Messaging: Leverage "About MNsure" messaging to compel audience to click into the website for further information about sign up
- Modeling Strategy: Utilize a performance-oriented model that will edit keywords and increase/decrease bids based on query volume and clicks

#### - Budget: \$800,000





## **Digital Audience Impression Allocation**





Use large-format newspaper insertions to generate high reach, **Rationale:** impact and immediacy for the MNsure message

**Insertions:** Details: full and ½ page

PIONEER PRESS

YOUR LOCAL SOURCE

**Budget:** 

Pioneer

Faribault Daily News

\$400,000 INSIGHT NEWS Times Post-Bulletin **StarTribune Duluth News Tribune** Fergus Falls Journal BRAINERD DISPATCH **CITY PAGES** TRIBUNE WINONA HIBBING CROOKSTON Daily People's Press DAILY entine INDEPENDENT News TRIBUNE

Tribune

Forum

Mesabi The Daily Journal

NEWS

Austin Daily Herald



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BUSINESS JOURNAL

The Free Press

Know It All.

#### **Print: Magazines**

Rationale:	Use Magazine insertions to deliver the MNsure message to local business leaders and Insurance Brokers in a contextually-relevant environment
Timing:	Starting October 2013
Size:	1Pg and 4Pg Cover wrap
Target Audience:	General Market Small Business Owners Insurance Brokers
Budget:	\$300,000

MNSURE 15



**Rationale:** Utilize a combination of different OOH tactics to gain mass awareness of MNsure brand and to cover all target constituents

Timing:Starting August

**Timing:** Billboards, transit ads, skyways, fitness centers, etc

Markets:	Minneapolis/St. Paul Rochester Duluth St. Cloud Mankato Moorhead
Budget:	\$400,000



# Outreach and Assisters



Four Types of One On One Assistance			
Navigator	<ul> <li>MNCAA program for 2014 and not federally funded</li> <li>Can be Navigators and In-Person Assisters in 2014</li> </ul>		
In-Person Assister	<ul> <li>Federally Funded for 2014</li> <li>Can be Navigators and In-Person Assisters in 2014</li> <li>Transitions to state/MNsure funded singular Navigator program in 2015</li> </ul>		
Certified Application Counselor	<ul> <li>Not funded by MNsure or insurers, but can provide assistance</li> <li>Examples: health care providers, HR departments, libraries, etc.</li> </ul>		
Insurance Producer	• Functions similar to today		
	MNSU		

## **Eligible Entities**

- Consumer Assistance Partners (Navigators, In-Person Assisters, and Certified Application Counselors) can be:
  - Community organizations and non-profits
  - Associations
  - Farming organizations
  - Religious organizations
  - Chambers of commerce
  - Insurance producers (without conflicts)
  - Tribal organizations
  - Human service organizations (including counties)
  - Other organizations and for-profits (company HR depts, libraries, health care providers, tax preparers, etc.)



## **Eligible Entities**

- Consumer Assistance Partners may not:
  - Be a health insurer
  - Association that includes members of or lobbies on behalf of insurance industry
  - Receive compensation directly or indirectly from health insurer
- Consumer Assistance Partners must:
  - Carry our responsibilities specified in state and federal law and by MNsure (See MN Rule 7700 and MNsure/Commerce Dept Bulletin 2013-1)
  - Provide fair and impartial information
  - Demonstrate connections to or ability to establish connections to populations served
  - Complete training program and certification agreement
  - Comply with privacy and security requirements



## 2014 Funding

Assister Funding				
Navigator	In-Person Assister	Certified Application Counselor	Insurance Producer	
MNCAA program	\$4 million infrastructure grants	Not paid by insurer, MNsure, or state	Paid by health insurers	
\$25 per Medicaid enrollment	\$70 per QHP enrollment (\$7 million)			
Can also be In-Person Assister	\$70 per MNCare enrollment (\$4 million)			
	Can also be Navigator			
	Counties can receive QHP enrollment payments			
21	\$1.6 million federal allocation for FQHCs		MNSU	

## Assister Applications/Letters of Intent



#### Applications - over 300

- Navigators
- In-Person Assisters
- Certified Application
   Counselors

#### Letters of Intent - over

1800

Insurance Producers



#### Infrastructure and Outreach Grants

#### **Key Information**

- Available funds: Up to \$4 million in round 1, RFP allows another round if available funds
- Award size: From \$2,000 \$200,000; up to \$500,000 for coalitions
- Eligible organizations: Same as those eligible to be consumer assistance partners
- Do not need to receive grant to be a consumer assistance partner
- Contract time period: Sept 2013 Sept 2014



## Infrastructure and Outreach Grants

- Review Criteria:
  - Ability to meet service requirements
  - Description of engagement approach and use of funds
  - Populations and geographic areas proposed to be served
  - Experience in serving populations proposed to be served, including collaborative efforts
- 3 Stage Process:
  - Evaluation for completeness and eligibility Complete
  - Evaluation of proposal (merit of approach and balance of grantees by populations served and geography) - Complete
  - Financial review and contracting (use of funds, financial management practices, background checks, conflict of interest, and compliance with MNsure and federal grant requirements) - In Process



## Infrastructure and Outreach Grants

- Summary statistics on potential grantees:
  - Geographic distribution:
    - Twin Cities Metro focus: 10 (33%)
    - Greater MN areas of focus: 7 (23%)
    - Statewide focus: 6 (20%)
    - Twin Cities Metro and Greater MN areas of focus: 7 (23%)
  - Specific plan to assist populations of color and new immigrants: 16 (53%)
    - Hispanic: 6 (20%)
    - African American: 6 (20%)
    - American Indian: 5 (17%)
    - Asian: 4 (13%)
    - New Immigrants: 4 (13%)



# Federal Grant Application



#### Federal Exchange Grant Application

- New grant application is for \$55 million total (including Medicaid/MinnesotaCare cost allocation)
  - Level 2 federal grant request \$45.1 million
  - Cost allocation to Medicaid/MinnesotaCare (state and federal share) - \$9.9 million
- Grant application was due August 15, expected award date of October 1
- Level 2 grant will cover 2014 operational costs for Minnesota's State Based Exchange



### Level 2 Grant Application

MNsure is requesting grant funds for 2014 operations, including:

- Legal Authority and Governance: Board compensation, board meetings, staff support for Board of Directors and Board Advisory Committees
- Consumer and Stakeholder Engagement and Support: Staff, call center, communications, marketing, outreach, one on one assistance
- Eligibility and Enrollment: Staff, eligibility processing, business operations, appeals
- Plan Management: Staff, future quality rating and enrollee satisfaction survey systems and business operations



## Level 2 Grant Application

- Risk Adjustment and Reinsurance: Evaluation of alternative risk adjustment model (MDH). Includes staff and IT
- **SHOP**: Staff and business operations
- **Organization and HR**: Staff and business operations
- **Finance and Accounting**: Staff, business operations, premium billing, independent audit and collection services
- **Technology:** Staff, consultant contracts, hardware, software, contract costs for annual maintenance for the MNsure modules and supporting software, security training, system enhancements and on-site support
- Privacy and Security: Staff
- Oversight, Monitoring and Reporting: Staff, audit operations, Commerce hotline, fraud prevention, Office of Administrative Hearings



#### Level 2 Grant Overview - Compensation

- Salary and Fringe \$15.7 million
  - MNsure Central Office 66 FTE
  - MNsure Call Center 33 FTE
  - MN.IT staff 39 FTE
  - Department of Commerce 9.5 FTE
  - Department of Health 17.6 FTE
- Board \$180,000



#### Level 2 Grant Overview – General Admin Costs

- Total \$1.5 million
  - Rent (Central Office, Call Center, Temporary Vender Space)
  - General MN.IT Support (e-mail, WAN, Commerce and Health Desktop Support)
  - Supplies
    - \$1500 per FTE
    - \$250 per consultant
  - Enterprise Annual Microsoft License Agreements
  - Other software licenses
  - Staff Development
    - \$375 per FTE
  - Miscellaneous (printers, conference lines, long distance, PO Box, indirect costs)



#### Level 2 Grant Overview - Travel

- Total \$120,000
- In-State
  - SHOP, Eligibility and Enrollment and Navigator/Assistor/Broker Program travel
  - Outreach Liaison Travel
  - Communication and Marketing
- Out-State Travel
  - MNsure, Health and Commerce
  - Required federal grantee meetings
  - Program area meetings



## Level 2 Grant Overview – Information Technology

- Total \$13.7 million
  - Contracts \$7.1 million
    - System Enhancements
    - First Year On Site System Support
    - Training
    - After Hours Support Services
    - Deed Data Sharing Agreement
  - MN.IT Support \$1.2 million
    - Storage
    - Backup
    - Virtual Instances
    - SAN
  - MNsure System Licenses Maintenance Agreements \$1.6 million
    - IBM, Connecture, EngagePoint COTS products
  - Other IT Maintenance and Support Agreements \$3.8 million
    - Other hardware and software



# Level 2 Grant Overview – Marketing and Communications

- Total \$3.1 million
  - Market Research
  - Advertising
    - Design and Development
    - Placement
  - Collateral Materials
  - Outreach Events
  - Communication Tools



#### Level 2 Grant Overview – Customer Service

- Total \$18.3 million
  - Contact Center Infrastructure \$800,000
    - IVR
    - Operating Licenses
    - Language Line
    - In-bound Toll Free
    - Out-bound Long Distance
    - Overflow
  - Premium Processing \$1.0 million
  - Appeals \$2.5 million
  - Translation \$300,000
  - Infrastructure and Outreach Grants \$4.0 million
  - In-Person Assisters \$5.2 million
  - Notices \$700,000
  - Eligibility Processing \$3.8 million



#### Level 2 Grant Overview – Other Contracts

- Total \$1.6 million
  - Staff Augmentation \$850,000
  - Appeals Management System Design and Development -\$250,000
  - Independent Audit \$50,000
  - Quality Rating and Enrollee Satisfaction System \$250,000
  - Navigator/Agent/Broker Program Evaluation \$200,000



#### Level 2 Grant Overview – Risk Adjustment

- Minnesota Department of Health
  - Risk Adjustment Analysis- \$690,000
    - Hardware (disk space and back-ups)
    - Software Licenses and System Security Audit
    - Contracts
      - Data Audit for Quality
      - Develop Data Definitions
      - Evaluating Alternative Risk Models





